

**DUBLIN-BLANCHARDSTOWN** 

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# Crowne Plaza Dublin Blanchardstown was recognised by Great Place to Work® on Certification Nation Day, a National Celebration of Outstanding Workplaces

Dublin, County Dublin— Crowne Plaza Dublin Blanchardstown is proud to celebrate Certification Nation Day on the 8<sup>th</sup> of November, along with the community of Great Place to Work-Certified<sup>™</sup> companies across the country. Great Place to Work® Ireland has designated the 8<sup>th</sup> of November as Certification Nation Day to honour and acknowledge companies working to create great workplaces.

We work very hard to create a very positive and open culture here in Crowne Plaza Dublin Blanchardstown. We are always encouraging our team to provide the best hotel experience for our guests and to encourage a positive and open environment for each other. Crowne Plaza Blanchardstown is very proud to be taking part in Certification Nation Day with so many great organisations.

Great Place to Work® is the global authority on workplace culture, recognized worldwide by employees and employers alike for identifying outstanding employee experiences.

"Certified™ companies prioritise employees" says Cathal Divilly, CEO at Great Place to Work Ireland. "Let's use Certification Nation Day as an opportunity to inspire organizations around the world to create employee-first cultures, ensuring success for businesses and their people."

Crowne Plaza Dublin Blanchardstown encourages an open and positive culture and is a beacon of collaboration and employee well-being. In this environment, communication flows freely, and ideas are welcomed without fear of judgment.

Employees feel valued, heard, and appreciated, leading to a higher level of job satisfaction and motivation. This culture promotes transparency, trust, and mutual respect, which are essential for strong teamwork and innovation.

In Crowne Plaza Dublin Blanchardstown, there's a sense of camaraderie, and individuals are empowered to take ownership of their work, fostering a sense of pride and dedication. Overall, we feel that an open and positive culture not only benefits the well-being of its employees but also thrives on the collective energy and creativity it ignites, which only enhances our guests experience.

Crowne Plaza has earned recognition as a Great Place to Work due to our strong emphasis on communication and involvement, with a remarkable 82% rating in this area.

Our commitment to empowerment and accountability is evident with an impressive 88% rating, highlighting our dedication to employee growth and responsibility.

Diversity and inclusion are at the heart of our culture, reflected in our outstanding 90% rating, demonstrating our commitment to providing an inclusive and diverse work environment.

We pride ourselves on approachable management, with a remarkable 90% of our team finding it easy to communicate with our leadership.

At Crowne Plaza, we believe in recognising and celebrating our team members, as evidenced by our 80% rating, where everyone has an opportunity to receive special recognition.

Our special and unique benefits at Crowne Plaza have garnered an 81% satisfaction rating, showing that our employees value the perks we offer.

Joining our organisation means being welcomed with open arms, as evidenced by our exceptional 91% rating in making new team members feel right at home.

According to Great Place to Work research, job seekers are 4.5 times more likely to find a great employer at a Certified ™ great workplace. Additionally, employees at Certified ™ workplaces are 93% more likely to look forward to coming to work, and are twice as likely to be paid fairly, earn a fair share of the company's profits, and have a fair chance at promotion.

### WE'RE HIRING!

Looking to grow your career at a company that puts its people first? Visit our careers page at: <u>Crowne</u> Plaza Dublin Blanchardstown LinkedIn

#### About Crowne Plaza Dublin Blanchardstown

With a commitment to exceptional guest experiences, our hotel boasts an impressive array of features designed to make your stay unforgettable. Our 188 comfortable rooms offer a cosy haven for your relaxation, ensuring your utmost comfort during your visit.

Indulge in a gastronomic journey at our newly refurbished restaurant, Forchetta, offering a delectable selection of European contemporary cuisine. Step into the world of sophistication at our revitalized bar, Sanctuary, where you can unwind with a drink in hand.

Elevate your well-being at our fully equipped gym and sauna, providing opportunities to rejuvenate both your body and mind. For those who relish retail therapy, the Blanchardstown Centre is conveniently located just a few minutes away on foot. And for golf enthusiasts, the Elmgreen Driving Range, a mere 7 minutes from the hotel, beckons with its allure.

As an oasis of tranquillity, our hotel harmonizes comfort and luxury in every detail. With our expertly designed 188 guest rooms and modern amenities, the Crowne Plaza Hotel is dedicated to offering a memorable stay that reflects the essence of Dublin's charm.

## About Great Place to Work Certification™

Great Place to Work® Certification™ is the most definitive "employer-of-choice" recognition that companies aspire to achieve. It is the only recognition based entirely on what employee's report about their workplace experience – specifically, how consistently they experience a high-trust workplace. Great Place to Work Certification™ is recognised worldwide by employees and employers alike and is the global benchmark for identifying and recognising outstanding employee experience. Every year, more than 10,000 companies across 60 countries apply to get Great Place to Work-Certified™.

# **About Great Place to Work®**

Great Place to Work® is the global authority on workplace culture. We help organisations quantify their culture and produce better business results by creating a high trust work experience for all employees. We recognise Great Place to Work-Certified™ companies and the Best Workplaces™ in more than 60 countries.

Learn more at greatplacetowork.ie and on LinkedIn, Twitter and Facebook.