













## 8. Meeting & Events

We aim at limiting the environmental impact of our meetings and events by following meeting & event guidelines.

We are aware that travelling to meetings and events has a large impact on the environment, we therefore commit to online internal meetings where possible.

As part of our commitment, we will:

- Adopt a 0-single use plastic policy where possible in all conference facilities.
- Nominate green angels for large conference events.
- Participate in Cycle to Work Scheme.
- Electric vehicle chargers to be installed where possible.
- Share sustainability policy with Conference Bookers.

Timeframe: Within 12 months

## 9. Responsible Sustainability Marketing

We know we can't always get things right the first time. We therefore commit to honestly communicating where we are on our journey and our improvements.

We commit to:

- Educate our team on the sustainability policy & where we are on the journey.
- Educate team members on the risk of green washing.
- Ensure that the marketing message is honest & accurate.
- Implement marketing guidelines provided by Head Office.

## 10. Stakeholder Engagement

Our stakeholders, such as our customers, team members, community, and suppliers *are important to us, we aim to welcome their views by ensuring that we have an open-door policy for communication where everyone has the opportunity to raise their concerns and share their ideas on an ongoing basis. As part of our commitment, we will utilize the following methods of communication:*

- Site inspections
- Social media
- Customer feedback surveys
- Online meetings

Timeframe: Within 12 months

## 11. Social Responsibility

We will support our local community by:

- Supporting charities - a new charity is selected each year
- Yearly activity such as a beach cleanup.
- Gift local products to our international corporate guests on departure.
- Donation of vouchers to local groups to help raise money for their charity.
- Offering work experience in cooperation with Down Syndrome Ireland

Timeframe: Within 12 months

## 12. Further Guiding Principles

Further guiding principles we adhere to are:

- Tifco Human Rights Policy
- Tifco Anti-Bribery & Corruption policy
- Fairtrade – The sourcing & purchase of Fairtrade products where possible
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Signed by:

Magda Dabrowska                      20/01/2022

General Manager                      Date

Agnieszka Lalor                      20/01/2022

Head of Sustainability                      Date

Committee: Magda Dabrowska, Agnieszka Lalor, Melissa Corrigan, Jonathan Bone, Raul Macaraig, Jennifer Sheridan, Tomas Levickis, Shauna Monahan, Jonathan Scott